



1619

ALLEYN'S

Appointment of
**Teacher of
Physical Education & Games**

Full-time, fixed term (maternity cover) for up to
one year from January 2025

Information for Applicants

Letter from the Head

Dear Applicant

Thank you very much for your interest in becoming a Teacher of PE here at Alleyn's. I am delighted that you are considering it and I hope to give you a sense of our school and why it is such a wonderful place to work! Our ROCCK values (Respect, Opportunity, Curiosity, Courage, Kindness) will also tell you what we are seeking to achieve here.

So, why Alleyn's? I started as Head here in January 2021, so I feel in a good position to help you answer that question, having asked it myself a few short years ago! You'll know, from our website, most of the key facts. We are an academic, co-educational through-school; (our Junior School is also on our site and we love the fact that many of our pupils learn here from 4–18). We are situated in an inspiringly leafy part of SE London, on a beautiful and well-resourced site with the City of London twinkling enticingly on the horizon, just about four miles away.

As one of the three Dulwich Foundation Schools, Alleyn's is part of a historic foundation which has been educating young people for 400 years. Our namesake and founder, Edward Alleyn, was one of the great Elizabethan players, and playful academic exploration and discovery is something we very much welcome here. I won't go into the less reputable activities he was famous for, but as well as acting, Edward Alleyn was also a philanthropist and a philosopher. His "College of God's gift" was established to change the lives of children – initially, "12 poor scholars". It is rather wonderful that the original 12, has grown into our large, thriving community of more than a thousand children. Alleyn's has been honouring the founder's legacy, as one of this country's leading co-educational schools, for generations.

We are very over-subscribed and entrance to the school is intensely competitive. Our pupils are gifted and ambitious and, unsurprisingly, they do extremely well in exams. We were 17th in the national league tables for A level results this year, for example. I can't pretend that we are not proud of our pupils' results, we are, of course, but they are a by-product of an Alleyn's education, not the reason for it. The 'outcomes' we most care about are the incredible young men and young women who leave us. They are engaging, grounded, passionate and interesting individuals, who cross the stage at graduation, aware of who they are and what they care about and very ready to go out into the world and make it better. We're not the only people who think this, we loved Tatler's take on it in their Schools Guide this September: "If you're looking for the epicentre of forward-thinking education, here it is" they said, quoting a recent visitor to the school, 'the school is "dynamic, diverse and thinking in the future tense."'

The really lovely staff/pupil relationships here are critical and they underpin all we do. The strength of the relationships was one of the things people told me about before I started at the school and the other thing was how delightful Alleyn's pupils are. And they were right on both counts! Our students are grounded, engaged and enormous fun; they wear their talents lightly, they support each other, they are often impassioned and keen to fight for important causes and they are (mostly!) very engaged by the adventure of learning. They also make us laugh a great deal (You can see lots of evidence of all of this in our latest ISI report - do have a look at the highlights online).

Pretty much all of our pupils are involved in the co-curricular life of the school and in our partnership and outreach programmes. This matters to us and we do ask all our teaching staff to play an active part in the co-curricular and enrichment programmes partly because so much of the fun and friendship here stems from this. Equally, of course, most staff will play a role in the pastoral care and education which is delivered through Year Groups, School Sections and Houses. The Outreach programmes at Alleyn's are a big part of who we are and a critical part of an education here.

I hope this summary has been helpful and that you feel excited by this opportunity and keen to apply. If perhaps you are thinking that a historic, academically selective independent school might be a bit daunting or might not be the right place for you, can I urge you to reconsider this? We are emphatically not a 'one-size-fits-all' community and we take great pride and delight in individual differences and the successes these bring. And of course, our pupils benefit from seeing a varied team of adults working together successfully and happily as part of a diverse and inspiring team. If you join us, we hope that you will quickly feel part of the school community and we will warmly encourage you to make the most of the many opportunities for personal and professional development on offer.

I also very much hope that you will be able to get a sense of the energy and fun at the heart of our school during this recruitment process. The informality, the warmth and the unpretentious approach at Alleyn's really is infectious and I hope you will feel it, as I did, the moment you walk through the doors. There is nothing entitled, stuffy or pompous about this school. And we really hope that you will enjoy getting to know us a little bit.

May I wish you the very best of luck.

Yours Faithfully



Mrs Jane Lunnon
The Head



The PE Department

We are looking for a dynamic, energetic and inspiring teacher of PE and Games to join our thriving, highly successful and forward-thinking Department.

We are a large team of full-time and part-time members of staff, led by the Director of Sport and assisted by the Assistant Director of Sport (Curricular) and Assistant Director of Sport (Co-Curricular).

All members of the department teach across the age range and the broad curriculum which includes significant programmes in Football, Hockey, Netball, Basketball, Water Polo, Fives, Tennis, Cricket and Athletic pursuits. They are supported in running co-curricular clubs and squads by a large number of staff who teach in other subject areas.

We also have specialist coaches in all our core sports and are supported by an Administrative Assistant, Physiotherapist, First Aider and Swimming Pool Manager.

Facilities and Resources

Our 30 acres of grounds incorporate extensive playing fields in addition to a recently refurbished floodlit high-quality artificial turf pitch, a new multi-use games area, a swimming pool with state-of-the-art electronic timing equipment, a shale athletics track, tennis courts, netball courts (floodlit) and Rugby fives courts.

The indoor facilities include a sports hall, sprung floor gymnasium, dance studio and newly refurbished strength and conditioning and cardiovascular suites.

Additional facilities are available off-site at the Edward Alleyn Club (the School's alumni body).

Curriculum & Co-curriculum

The Physical Education programme is structured to maximise the aims of the department and to support, complement and contribute to the aims and policies of the School as a whole.

All students have double periods of PE and Games from Years 7-10 and Year 11 students have a single PE lesson in addition to their Games afternoon.

During the course of the year all pupils follow a balanced programme of physical activity.

A level Physical Education is an option in the Upper School curriculum.

There are Sports Scholarships available to pupils entering the School in Year 7. Sports Exhibitions are also awarded to students who have performed well at the Sports Scholarship assessment days.

Co-curricular activities are a core part of school life at Alleyn's for both staff and pupils, and the extensive sporting activities available play a major role in this. We run teams and play competitive matches against other schools in most if not all activities.

A very large number of pupils regularly involve themselves in the inclusive lunchtime and after-school practices and clubs where, alongside technical proficiency and tactical awareness, they are positively encouraged to improve and develop the requisite positive attitudes and attributes that set them in good stead for later life and of course on the field of play.



Competition at inter-form, inter-house and inter-school level affords all pupils the opportunity to develop further in an appropriately competitive environment with fixtures taking place during the week and at weekends.

The successful candidate would be expected to contribute fully and enthusiastically to our impressive and inclusive co-curricular programme.

As well as the large programme of friendly fixtures in many sports we also compete in the relevant Regional and National competitions, with teams regularly enjoying success at all levels.

Each year many pupils also achieve representative honours in both team and individual sports and the School is involved in organising and hosting local, regional and often national rounds of competitions.

Commitment, enthusiasm, passion and outstanding subject knowledge alongside a capacity for hard and sustained work are required in any candidate for a post in the PE Department.

About the Role

Post Outline

We are seeking a full-time Teacher of PE and Games for up to one year from 6 January 2025. This is a maternity cover, and this post could suit either an experienced teacher, someone early in their career (e.g. an ECT) or possibly an aspiring teacher wanting to enter the profession (we have a full training and induction programme in place).

We are looking for someone with a real love for sport and for learning and an ability to convey this to and motivate pupils and staff alike. Having a natural empathy and pastoral instinct is also vital, as is being able to work as part of a strong team.

The ability and experience to play a key role in delivering in any of these major sport programmes; Cricket, Football, Hockey and Netball with the ability to lead performance and participation teams, would be advantageous.

For this particular role we are looking for a committed, dynamic person who:

- will teach co-educationally across the age groups and all areas of our broad curriculum;
- will take their share of responsibility for co-curricular clubs / teams throughout the year, after school, at the weekend and on occasions during the holidays;
- will work collaboratively with all members of the department to continue to develop our thriving and successful co-curricular sporting programme; and
- where time allows will contribute to and participate in the wider (non-sporting) school programme of co-curricular activities.

We have our own very competitive salary scale which takes account of experience and the nature of the role, and accommodation may be available.

All staff enjoy access to superb facilities and resources, as well as variety of great benefits which are detailed in the accompanying 'Working at Alleyn's' brochure.



Core responsibilities common to all teachers at Alleyn's

All teachers at Alleyn's are expected to:

- promote and protect children's welfare in all aspects of their contribution to school life, demonstrating a clear understanding of all aspects of safeguarding and Keeping Children Safe in Education (KCSIE);
- establish a safe and stimulating classroom environment, rooted in mutual respect;
- demonstrate consistently positive attitudes, values and behaviours and encourage pupils to take a responsible and conscientious attitude to their own work and study;
- demonstrate and employ good subject knowledge, and become fully acquainted with the appropriate specifications and schemes of work;
- keep abreast of developments in their subject(s);
- plan and teach well-structured lessons; imparting knowledge and developing understanding through effective use of lesson time;
- promote a love of learning, intellectual curiosity, good progress and outcomes by pupils;
- reflect systematically on the effectiveness of lessons and approaches to teaching;
- adapt teaching to respond to the strengths and needs of all pupils;
- set homework and plan other out-of-class activities that consolidate and extend the knowledge and understanding pupils have acquired;
- have a clear understanding of the needs of pupils with special educational needs, those of high ability, those with English as an additional language, those with disabilities, and use a range of approaches that are conducive to successful engagement and learning for all;
- make appropriate and consistent use of rewards and sanctions in line with school policies;
- give pupils regular feedback, both orally and through marking work regularly (in accordance with departmental guidelines), and encourage pupils to respond to the feedback;
- make accurate and productive use of formative and summative assessment, keep appropriate academic records, and use relevant data to monitor progress, set targets and plan subsequent lessons;
- contribute to the design and provision of an engaging curriculum within the subject;
- be ICT literate and have experience of using appropriate software in the classroom to enhance teaching and learning;
- take a proportional share of responsibilities for departmental activities (e.g. trips, societies, the departmental area of the learning platform, university admission etc.), new initiatives and provision and maintenance of resources (e.g. the writing and updating of schemes of work, the display of pupils' work, etc); and
- contribute to the extension and enrichment activities of the department.

Our Values (the Alleyn's ROCCK!)

Respect
Opportunity
Curiosity
Courage
Kindness

Other Responsibilities

- to support the School's vision and values;
- to support the holistic development of pupils by contributing to and supporting the pastoral work and wider school programme of co-curricular activities;
- to promote good and courteous behaviour both in classrooms and around the school;
- to work positively to develop effective professional relationships with both teaching and support staff colleagues across the school;
- to make arrangements to attend all relevant meetings and evenings as published in the School calendar;
- to engage positively in professional development opportunities;
- to have proper and professional regard for the ethos, policies and practices at Alleyn's, as written in the Staff Handbook and School Policies; and
- to carry out any other task at the reasonable request of the Head.

Person Specification

Alleyn's seeks to appoint teachers who will have the following qualities, or the potential to develop them:

- the energy, dynamism and stamina to contribute fully to the life of a busy co-educational independent London day school;
- profound and continuing interest in the academic subject(s) to be taught;
- empathy with pupils across the age and ability spectrum;
- the depth of knowledge and agility of mind to allow flexibility in lessons, adapting delivery as appropriate in the light of pupils' responses;
- the capacity to understand and deal professionally and sensitively with pastoral problems raised by pupils;
- the ability to create effective rapport and a sound relationship with pupils, earning their respect and trust but maintaining proper professional boundaries;
- the ability to create effective rapport and sound relationships with parents and colleagues; and
- a willingness to contribute to the extensive range of activities provided for pupils outside the classroom including departmental extension and enrichment activities, and whole-school co-curricular activities;
- a confidence in communicating on a personal or public scale in a variety of ways.



How to Apply

The application form can be downloaded from our website, www.alleyns.org.uk/jobs.

Candidates should complete all sections of the form and submit it together with a completed Equal Opportunities Monitoring Form, full CV and covering letter.

Please address your covering letter to the Head, Mrs Jane Lunnon, and explain in your letter **why you are interested in this particular position at Alleyn's and why you think it would suit you at this time in your career.**

All documents should be emailed to jobs@alleyns.org.uk.

Alternatively, they can be posted to Mrs Jane Lunnon, Head, Alleyn's School, Townley Road, London SE22 8SU

The deadline for applications is **midday on Thursday 31 October 2024.**

If you have any questions, please contact the HR Department by email at jobs@alleyns.org.uk or by phone on 020 8299 8009.

Interviews and Appointment

Further details about the interviews will be sent to invited applicants who will also be asked to plan and teach a lesson.

Please note that references will be taken up before the interviews but we will contact you first to seek your permission for us to contact your referees.

Suitable candidates may be interviewed before the closing date, and we reserve the right to withdraw the position if an early appointment is made.

Safeguarding Checks

Alleyn's School is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Equal Opportunities

As an Equal Opportunities employer we welcome applications from all applicants who meet the requirements for the position. However we are especially keen to receive applications from those in minority groups for which the School is currently underrepresented. We celebrate diversity and thrive on the benefits it brings.

