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| **EQUAL OPPORTUNITIES MONITORING FORM** |
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| We are committed to ensuring that all applicants are treated fairly regardless of race, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community.To help us monitor our performance, we ask you to complete all relevant parts of this page. This information is confidential and used solely for monitoring purposes. **Completion of this form is optional**. We separate this page on receipt of your application form before we consider your application. **The information recorded on this form will not be shown to the selection panel and is only accessible to members of the HR Department.****For unsuccessful applicants this document will be destroyed after six months but will be retained for the successful applicant(s).** |



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| **Vacancy applied for**  |
| Deputy Head of AIM (SENCo) |

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| **Ethnic Origin**  |
| I describe my ethnic origin as: |
| **Asian or Asian British** | **Black or Black British** | **Chinese or Other Ethnic Group** |
| [ ]  Bangladeshi | [ ]  Black African | [ ]  Chinese |
| [ ]  Indian | [ ]  Black Caribbean | [ ]  Other Ethnic Group |
| [ ]  Pakistani | [ ]  Other Black |  |
| [ ]  Other Asian |  |  |
| **Mixed** | **White** |  |
| [ ]  White and Black Caribbean | [ ]  British |  |
| [ ]  White and Black African | [ ]  Irish |  |
| [ ]  White and Asian | [ ]  Irish Travelling Community |  |
| [ ]  Other Mixed | [ ]  Other White |  |
|  |  |  |
| [ ]  | OtherPlease Specify |  | [ ]  Prefer not to say |

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| **Gender**  |
| [ ]  | Female | [ ]  | Intersex | [ ]  | Male |
| [ ]  | Non-Binary | [ ]  | Queer | [ ]  | Transgender |
| [ ]  | Transsexual | [ ]  | OtherPlease Specify | [ ]  | Prefer not to say |

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| **Sexual Orientation** |
| [ ]  | Asexual | [ ]  | Bisexual | [ ]  | Fluid Sexuality |
| [ ]  | Gay Man | [ ]  | Gay Woman / Lesbian | [ ]  | Heterosexual/Straight |
| [ ]  | Queer | [ ]  | OtherPlease Specify | [ ]  | Prefer not to say |

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| **Belief** |
| [ ]  | Agnostic | [ ]  | Atheist | [ ]  | Buddhist |
| [ ]  | Christian | [ ]  | Hindu | [ ]  | Humanist |
| [ ]  | Jewish | [ ]  | Muslim | [ ]  | Sikh |
| [ ]  | OtherPlease Specify |  | [ ]  | Prefer not to say |

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| **Disability** |
| Do you have a disability as defined by the Disability Discrimination Act 1995? |
| [ ]  | Yes  | [ ]  | No | [ ]  | Prefer not to say |
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| If ‘yes’, please give brief details of the effects of your disability on your day-to-day activities, and any other information that you feel would help us to accommodate your needs and thus meet our obligations under the Disability Discrimination Act 1995. A disability in no way precludes you from consideration for a position and the School wishes to assist and support applicants with a disability through the recruitment process. |
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| **CONFIDENTIAL INFORMATION FOR A DBS CHECK** |
|  |
| **Full name** |
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| **Date of birth** |  | **Please note:*** This information will only be used to confirm identity and to process a DBS or List 99 check
* It will **not** be used as part of the selection process
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